			PUBLIC INSPECTION C ** PUBLIC DISCLOSURE COPY *	COPY	
Return of Organization Exempt From Incom					OMB No. 1545-0047
Form 990			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code		2021
1 011		00	Do not enter social security numbers on this form as it may		
Depar	rtment o	of the Treasury nue Service	 Go to www.irs.gov/Form990 for instructions and the lat 		Open to Public Inspection
-				JUN 30, 2022	•
	heck if	C Name of	f organization	D Employer identificat	tion number
a	oplicab				
	Addre	e Hous	ton Audubon Society, Inc.		
	Name	e Doing bu	usiness as	23-7011870)
	Initial return		and street (or P.O. box if mail is not delivered to street address) Room/s		
	Final return termii		Wilchester Boulevard	713-932-16	
	ated Amen	City or to	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	3,229,174.
	_return	поus	ton, TX 77079-7329	H(a) Is this a group retu	
	_tion pendi		nd address of principal officer: Helen E. Drummond	for subordinates?	
<u> </u>		empt status:	as C above \mathbf{V} [504(a)() \mathbf{V} (investor) \mathbf{V} (0.47(a)(4) as	H(b) Are all subordinates inclu-	
			X 501(c)(3) 501(c)() ◀ (insert no.) 4947(a)(1) or houstonaudubon.org	527 If "No," attach a lis H(c) Group exemption r	
				Year of formation: 1969 M S	
	rt I	Summary			state of legal dofficile. 121
	1		e the organization's mission or most significant activities: Houston	Audubon Society	strives
ce	•		nce the conservation of birds and thei		
Governance	2		x m if the organization discontinued its operations or disposed of n		S.
ver				3	16
		Number of ind	16		
Activities &			of individuals employed in calendar year 2021 (Part V, line 2a)		30
/itie	6	Total number	of volunteers (estimate if necessary)	6	390
\ctiv			d business revenue from Part VIII, column (C), line 12		0.
1	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11		0.
				Prior Year	Current Year
e	8		and grants (Part VIII, line 1h)	2,350,884.	1,644,020.
ent	9	•	ce revenue (Part VIII, line 2g)	225,468.	278,001.
Revenue			come (Part VIII, column (A), lines 3, 4, and 7d)	124,479.	328,122.
_			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	58,151.	48,458.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,758,982. 55,770.	2,298,601. 610.
			nilar amounts paid (Part IX, column (A), lines 1-3)	0.	010.
			to or for members (Part IX, column (A), line 4) r compensation, employee benefits (Part IX, column (A), lines 5-10)	955,301.	1,052,091.
Expenses			undraising fees (Part IX, column (A), line 11e)	0.	0.
Sen			ing expenses (Part IX, column (D), line 25) \blacktriangleright 237, 484.		••
EXE			es (Part IX, column (A), lines 11a-11d, 11f-24e)	547,636.	642,887.
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,558,707.	1,695,588.
	19		expenses. Subtract line 18 from line 12	1,200,275.	603,013.
or				Beginning of Current Year	End of Year
t Assets or d Balances	20	Total assets (F	Part X, line 16)	13,718,637.	13,319,854.
Ass 1 Ba	21		(Part X, line 26)	461,050.	273,135.
Func			fund balances. Subtract line 21 from line 20	13,257,587.	13,046,719.
Pa	rt II	Signature	e Block		
Unde	er pena	alties of perjury,	I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of my kr	lowledge and belief, it is
true,	corre		Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.	
			ronically Filed		
Sign	•	Signature	e of officer	Date	

Here	Helen E. Drummond, Exe Type or print name and title	cutive Director								
Paid	Print/Type preparer's name Barbara Murphy	Preparer's signature Barbara Murphy 05	te Check PTIN 5/11/23 self-employed P01386215							
Preparer	Firm's name 🕨 Blazek & Vetterl		Firm's EIN ▶ 76-0269860							
Use Only	Firm's address 💊 2900 Weslayan, S	uite 200								
Houston, TX 77027 Phone no.713-439-5739										
May the IF	lay the IRS discuss this return with the preparer shown above? See instructions									
	IIIA For Denemicarly Deduction Act Nati	a see the several instructions	D own 000 (0001)							

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2021)

	1990 (2021) Houston Audubon Society, Inc.	23-7011870	Page 2
Pa	rt III Statement of Program Service Accomplishments		
_	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	[
1	Briefly describe the organization's mission: The vision of Houston Audubon Society is a healthier nat	ural	
	environment and a more beautiful place to live created h		1
	nurturing a community that values and supports birds.	<u>,</u>	
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other		d
	revenue, if any, for each program service reported.	ers, the total expenses, an	iu
4a		enue \$ 245,5	580.)
	LAND & HABITAT CONSERVATION: Houston Audubon's 17 nature	sanctuaries	
	the Upper Texas Coast protect over 4,100 acres of critic		
	300+ species of migratory and resident birds. The sanct	uaries are	
	managed with an emphasis on bird monitoring and protection		
	species control, habitat restoration, and providing publ		
	nature. Houston Audubon has been a nationally Accredite		1.1
	since 2017. In FY 2022 Houston Audubon broke ground on		
	Station in High Island, which will support land management monitoring, and spring migration activities. Staff and		
	the native plant nursery at Edith L. Moore Nature Sanctu		
	Houston sold or donated over 7,000 plants helping to inc		
	amount of high-quality bird and wildlife habitat in the		
4b	(Code:) (Expenses \$531,663. including grants of \$) (Reve)93.)
	ENVIRONMENTAL EDUCATION & OUTREACH: Houston Audubon deli		
	nature-based educational programs to over 33,000 youth a		
	2022, including presentations to schools and community of trips, bird watch events, and sanctuary tours. Building		<u> </u>
	partnerships and engaging the community were central to		
	organization's impact, as evidenced by the resounding su		
	third annual Houston Bird Week in September and the exte		ıre
	programming and monthly bird walks to the Sunnyside comm		
	Houston's south side. Staff and volunteers conducted 23		/S
	at 18 locations across the region in FY 2022, a communit		
	effort that is critical to monitoring trends and informito maintain healthy bird populations.	ing strategies	3
40	(Code:) (Expenses \$ including grants of \$) (Reve)
70	(Code:) (expenses a) (here	ilue ֆ)
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
40	Total program service expenses ► 1,168,849.	Form 9	90 (2021)

Eorm	000	(2021)	
Form	990	(2021)	

Form 990 (2021) Houston Audubon Society, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	44.		х
4	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<u>11c</u>		
u	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11d		х
۵	Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i> Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e		X
f		110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			77
	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			v
00-	complete Schedule G, Part III	19		X X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b 01	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21		x
	domostio government on rait in, columnin (m), interne in res, complete Schedule I, Parts Land II	_ _ _ _ _		~~

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Form	990	(2021)
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 Form 990 (2021)
 Houston Audubon Society, Inc.

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 19			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

	Houston Audubon Society, Inc. 23-7	011870	F	Page 5
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		1	
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2.0		
	filed for the calendar year ending with or within the year covered by this return	30		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		X	<u> </u>
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?			<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	<u>3b</u>		—
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<u>4a</u>		X X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			──
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	<u>6b</u>		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the pa	ayor? 7a	Х	<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required/	? 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098	-C? 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		1	
15 ^{~~}	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		1	
-	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Form **990** (2021)

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 Houston Audubon Society, Inc.
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 Part VI
 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

 to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X

Check if Schedule O contains a response or note to any line in this Part VI	
Section A. Governing Body and Management	

000					1		
		I.			Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	16	-			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.						
b	Enter the number of voting members included on line 1a, above, who are independent		16	-			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?						
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision			x	
	of officers, directors, trustees, or key employees to a management company or other person?						
4	Did the organization make any significant changes to its governing documents since the prior Form		s filed?	4		X	
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		X	
6	Did the organization have members or stockholders?			6	X	<u> </u>	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or				
	more members of the governing body?			7a	X	<u> </u>	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockho	lders, or				
	persons other than the governing body?			7b	X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:				
а	The governing body?			8a	Х		
b	Each committee with authority to act on behalf of the governing body?			8b	Х		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ached a	it the				
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue	Code.)		1		
					Yes		
10a	Did the organization have local chapters, branches, or affiliates?			10a		X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapters	, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		<u> </u>	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly befo	re filing the form?	11a	Х		
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	<u> </u>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	Х	<u> </u>	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	Yes," a	lescribe				
	on Schedule O how this was done			12c	Х	<u> </u>	
13	Did the organization have a written whistleblower policy?			13	Х	<u> </u>	
14	Did the organization have a written document retention and destruction policy?			14	Х		
15	Did the process for determining compensation of the following persons include a review and approv	al by in	dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
	The organization's CEO, Executive Director, or top management official			15a	X	L	
b	Other officers or key employees of the organization			15b		X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment w	rith a				
	taxable entity during the year?			16a		X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatior	ı's				
	exempt status with respect to such arrangements?						
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed None						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	ind 990	-T (section 501(c)(3)	s only)	availal	ole	
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explained by the second s	n on So	chedule O)				

19	Describe on Schedule O whether (and	f so, how) the c	organization made its gove	rning documents, conf	lict of interest policy,	and financial
	statements available to the public durir	ig the tax year.				

State the name, address, and telephone number of the person who possesses the organization's books and $Barbara Thompson - 713 - 932 - 1639$	records

Form 990 (2		23-7011870	Page 1
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Comper	isated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar year ending with or	within the organization's	s tax year.
● List a	Il of the organization's current officers, directors, trustees (whether individuals or organizations), regardless	s of amount of compens:	ation

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do	(do not check more					Reportable	Reportable	Estimated
	hours per	box	k, unless person is icer and a director.		is both	n an	compensation	compensation	amount of	
	week		cer ar	id a d	Irecto	or/trus	tee)	from	from related	other
	(list any	ndividual trustee or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	rustee	nstitutional trustee		/ee	npen		1099-NEC)	1099-NEC)	and related
	below	dual t	utiona	L_	m ploy	st col	2	1000 1120)		organizations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			g
(1) Helen E. Drummond	40.00									
Executive Director	0.00			Х				119,443.	0.	16,298.
(2) Greg Whittaker	1.00									
President	0.00	Х		Х				0.	0.	0.
(3) Janeen Judah	1.00									
President-Elect	0.00	Х		Х				0.	0.	0.
(4) Sam Smith	1.00									
Immediate Past President	0.00	Х		Х				0.	0.	0.
(5) Bill Matthews	1.00									
Secretary	0.00	Х		X				0.	0.	0.
(6) Robert Westendarp	1.00									
Treasurer	0.00	Х		X				0.	0.	0.
(7) Stanley Almoney	1.00									
Director at Large	0.00	х						0.	0.	0.
(8) Lucy Barrow	1.00									-
Director at Large	0.00	х						0.	0.	0.
(9) Tony Dang	1.00									-
Director at Large	0.00	х						0.	0.	0.
(10) Rob Jones	1.00									
Director at Large	0.00	х						0.	0.	0.
(11) Eric Mayer	1.00									
Director at Large	0.00	Х						0.	0.	0.
(12) Bradford Moore	1.00								•	<u> </u>
Director at Large	0.00	X						0.	0.	0.
(13) Glenn Olsen	1.00								0	0
Director at Large	0.00	Х						0.	0.	0.
(14) Margaret Pierce	1.00								0	0
Director at Large	0.00	X						0.	0.	0.
(15) Letha Slagle	1.00								0	0
Director at Large	0.00	Х	<u> </u>			-		0.	0.	0.
(16) Pam Smolen	1.00	v							•	•
Director at Large	0.00	Х	-					0.	0.	0.
(17) Timothy White	1.00	x						0.	0.	•
Director at Large	0.00	Δ						U .	0.	0.

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Form 990 (2	2021) Houston A	Audubon	So	ci	et	y,	I	nc		23-70	118	70	Pa	age 8
Part VII	Section A. Officers, Directors, Trus	tees, Key Emp	ploy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)				
	(A) Name and title	(B) Average hours per week	box	not c , unle:	ss per	ition more rson i	than o s both pr/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimated amount of other		
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest com pensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS 1099-NEC)		fro orga and	pensa om the anizati I relate nizatio	e ion ed
											-+			
											+			
	otal								119,443.		0.	16	5,29	
	from continuation sheets to Part VI (add lines 1b and 1c)								0.		0.	16	5,29	<u>0.</u> 98.
2 Total	number of individuals (including but n ensation from the organization							o re	eceived more than \$100,	000 of reportable			-	1
											Г		Yes	No
	ne organization list any former officer, a? If "Yes," complete Schedule J for s	-			•	-		Ŭ				3		х
4 For ar	ny individual listed on line 1a, is the sublated organizations greater than \$150	m of reportabl	e co	mpe	ensa	tion	and	oth	ner compensation from t	ne organization		4		x
5 Did ar	ny person listed on line 1a receive or a red to the organization? <i>If</i> "Yes." <i>com</i>	accrue compen	Isati	on fr	rom	any	unre	elate	ed organization or individ	lual for services		5		x
	Independent Contractors													
•	plete this table for your five highest con ganization. Report compensation for t	•	•							•	ensatio	on fro	m	
	(A) Name and business	address	NC	ONE	3				(B) Description of s	ervices	Cc	(C mpen		n
2 Total	number of independent contractors (ii	ncluding but no	ot lin	nited	d to f	-		ted	above) who received mo	ore than				
\$100	000 of compensation from the organiz	zation 🕨				C)							

		(2021)				ıdub	on Socie	ty, Inc.		23-7011	870 Page 9
Ра	rt VII										
		Check if Schee	dule O	conta	ains a res	ponse	or note to any lin	e in this Part VIII	(B)	(C)	
								(A) Total revenue	Related or exempt	Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
(0, (0	4 -	Fodorated compain	~~~		-						360110113 3 12 - 3 14
ants	га	Federated campaig					75,332.				
ΰĒ	0	Fundraising events					290,721.				
ſfts,	o P	Related organizatio									
ni <u>o</u>	e	Government grants					413,565.				
Sir	f	All other contribution			-						
buti		similar amounts not i		-			864,402.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions in				\$	42,581.				
a C	h	Total. Add lines 1a	a-1f				►	1,644,020.			
							Business Code				
G	2 a	Admission and	progra	am f	ees		900099	278,001.	278,001.		
er vi	b										
n S /ent	c										
graı Re	d										
Program Service Revenue	e f		sonvico	rovor							
_		Total. Add lines 2a					►	278,001.			
	3							,			
	3 Investment income (including dividends, interes other similar amounts)							151,797.			151,797.
	4	Income from invest									
	5	Royalties		· · <u>· · · · · · · · · · · · · · · · · </u>			►				
					(i) R	eal	(ii) Personal				
				6a							
		Less: rental expen		6b							
		Rental income or (6c			L				
		Net rental income	•	·)	(i) Secu		(ii) Other				
	7 a	Gross amount from s assets other than inv		7a							
	h	Less: cost or other t	-	10	2,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
ē		and sales expenses		7b	784	,106.	45,528.				
venue	с	Gain or (loss)		7c	221	,853.	-45,528.				
		Net gain or (loss)					>	176,325.			176,325.
Other Re		Gross income from f									
₿		including \$		290,	721. of						
		contributions repo	rted on	line [·]	1c). See						
		Part IV, line 18									
		Less: direct expen						10.014			10.014
		Net income or (los					<u></u>	-10,214.			-10,214.
	9 а	Gross income from	-	-							
	ь	Part IV, line 19 Less: direct expen									
		Net income or (los									
		Gross sales of inve									
		and allowances				10a	71,797.				
	b	Less: cost of good					13,125.				
		Net income or (los					►	58,672.	58,672.		
s							Business Code				
Miscellaneous Revenue	11 a										l
scellaneo Revenue	b										
Scel	C								<u> </u>		
Mi	d	All other revenue					L				
	<u>е</u> 12	Total. Add lines 11 Total revenue. See i						2,298,601.	336,673.	0.	317,908.

Form 990 (2021) Houston Audubon Society, Inc. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	51 0			
	individuals. See Part IV, line 22	610.	610.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	140,362.	95,446.	30,880.	14,036.
6	Compensation not included above to disqualified	140,502.		50,000	11,050.
0	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	754,437.	483,772.	125,620.	145,045.
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)	16,704.	8,432.	3,368.	4,904.
9	Other employee benefits	76,572.	40,048.	15,586.	<u>4,904</u> . <u>20,938</u> .
10	Payroll taxes	64,016.	41,405.	11,149.	11,462.
11	Fees for services (nonemployees):				
а					
b					
с		16,600.		16,600.	
d	Lobbying				
е	j i i i i i i i i i i i i i i i i i i i				
f	Investment management fees	26,028.		26,028.	
g		40.000	1 6 2 0 2	10 400	
	column (A), amount, list line 11g expenses on Sch 0.)	42,033.	16,393.	18,490.	7,150.
12	Advertising and promotion	<u>1,865.</u> 60,598.	<u>1,865.</u> 21,415.	22,769.	16 /1/
13		51,092.	37,687.	6,774.	<u>16,414.</u> 6,631.
14 15	Information technology	JI,072.	57,007.	0,//±•	0,051.
15 16	Royalties Occupancy	35,865.	34,345.	760.	760.
17	Travel	18,988.	15,223.	1,884.	1,881.
18	Payments of travel or entertainment expenses	2072001			
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,118.	4,693.	425.	
20	Interest	1,970.		1,970.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	179,821.	175,853.	1,984.	1,984.
23	Insurance	60,191.	54,010.	4,542.	1,639.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
я	Sanctuary maintenance	105,396.	105,396.		
b	Licenses, subscriptions	17,991.	17,537.	376.	78.
c	Membership dues	6,899.	6,799.	50.	50.
d	Classes, field trips	6,601.	6,601.		
е	All other expenses	5,831.	1,319.		4,512.
25	Total functional expenses. Add lines 1 through 24e	1,695,588.	1,168,849.	289,255.	237,484.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				- 000 (

Houston	Audubon	Society,	Inc.

23-7011870 Page 11

		Check if Schedule O contains a response or not	e to any	line in this Part X			
		·			(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			228,682.	1	83,327.
	2	Savings and temporary cash investments			1,386,165.	2	1,620,202.
	3	Pledges and grants receivable, net			148,922.	3	20,274.
	4	Accounts receivable, net			16,911.	4	25,300.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial co	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ns		5	
	6	Loans and other receivables from other disqualit	ied pers	sons (as defined			
		under section 4958(f)(1)), and persons described				6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			11,395.	8	8,213. 21,314.
◄	9	Prepaid expenses and deferred charges			15,973.	9	21,314.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	9,117,866.	0 005 000		0 104 040
	b				8,025,626.	10c	8,124,842. 3,197,705.
	11	Investments - publicly traded securities			3,673,411.	11	3,197,705.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			011 550	14	010 (77
	15	Other assets. See Part IV, line 11			211,552.	15	218,677.
	16	Total assets. Add lines 1 through 15 (must equa			13,718,637.	16	<u>13,319,854.</u> 225,390.
	17	Accounts payable and accrued expenses	41,664.	17	<u> </u>		
	18	Grants payable			42,020.	18	47,745.
	19	Deferred revenue			42,020.	19 20	4/,/43.
	20 21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete R				20	
	21	Loans and other payables to any current or form				21	
Liabilities	~~	trustee, key employee, creator or founder, subst					
bilit		controlled entity or family member of any of thes				22	
Lia	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated		· · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	-				
		of Schedule D	,	·	377,366.	25	0.
	26	Tatal lishiliting Add lines 17 through 05			461,050.	26	273,135.
		Organizations that follow FASB ASC 958, che					
ses		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			7,497,707.	27	7,513,906.
Bal	28	Net assets with donor restrictions			5,759,880.	28	5,532,813.
pu		Organizations that do not follow FASB ASC 9	58, che	ck here 🕨 🗌			
Ъ.		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or ec	luipmen	t fund		30	
t As	31	Retained earnings, endowment, accumulated in				31	
Net	32	Total net assets or fund balances			13,257,587.	32	13,046,719.
	33	Total liabilities and net assets/fund balances			13,718,637.	33	13,319,854.

Form **990** (2021)

Part X Balance Sheet

Form	990	(2021)

	Houston Audubon Society, Inc.	23-7	011870	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,29		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,69		
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>13.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	13,25		
5	Net unrealized gains (losses) on investments	5	-81	3,8	81.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	13,04	6 , 7	19.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	· · · · · · · · · · · · · · · · · · ·		2b	Х	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	L

Form **990** (2021)

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the	organization
-------------	--------------

Name	ame of the organization Employer identification number								
		Hous	ton Audubor	n Society, In	nc.			2	3-7011870
Par	tl	Reason for Public (Charity Status. (All organizations must c	omplete th	nis part.) S	ee instruction	S.	
The o	rgani	zation is not a private found	ation because it is: (F	For lines 1 through 12, cl	neck only o	one box.)			
1 [A church, convention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(1)(A)(i).		
2 [A school described in secti	ion 170(b)(1)(A)(ii). (/	Attach Schedule E (Form	n 990).)				
3 [A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	i).		
4 [A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and state:							
5 [An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental ur	nit describe	ed in
		section 170(b)(1)(A)(iv). (Complete Part II.)							
6 [A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).							
7 [Х	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in							
_		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Part	: II.)				
9		An agricultural research org	anization described	in section 170(b)(1)(A)(x) operate	ed in conju	nction with a	land-grant	college
		or university or a non-land-g	grant college of agricu	ulture (see instructions).	Enter the r	name, city	, and state of	the college	or
-		university:							
10		An organization that norma	lly receives (1) more t	than 33 1/3% of its supp	ort from co	ontributior	is, membersh	ip fees, and	d gross receipts from
		activities related to its exem		-					-
		income and unrelated busir		(less section 511 tax) fro	m busines	ses acquii	red by the org	anization a	Ifter June 30, 1975.
г		See section 509(a)(2). (Cor							
11 L		An organization organized a	-	•	•				
12 [An organization organized a	-	-	-			•	
		more publicly supported or	-						Dineck the box on
-		lines 12a through 12d that	•••		-			-	
а		Type I. A supporting orga	-	-	• • • •	-			
		the supported organization			majority o	i the direc		es of the st	ipporting
h		organization. You must o	-		ion with it	ounnorto	d organizatio		ing
b		J Type II. A supporting org control or management o	-				-		-
		organization(s). You mus			ine persoi	is that coi	ittoi or manag	je ine supp	Joned
с		Type III functionally inte	-		in connect	ion with a	nd functional	lv integrate	d with
U	L	its supported organization						ly integrate	a with,
d		Type III non-functionally		-				ted organiz	vation(s)
u	L	that is not functionally int						-	
		requirement (see instructi			•			anatonin	
е		Check this box if the orga		-				I. Type III	
		functionally integrated, or					·) [- ·, ·) [- ·	·, ·, ·, ·, ·, · · · · ·	
f	Ente	r the number of supported c	organizations	, , , , , , , , , , , , , , , , , , , ,	0 0				
g	Prov	ide the following information							
) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of		(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see in	structions)	support (see instructions)
Total									1

Schedule A (Form 990) 2021

Part II

(Form 990) 2021 Houston Audubon Society, Inc. 23-7011 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

23-7011870 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4121424.	1365126.	1528832.	2350884.	1644020.	11010286.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	4121424.	1365126.	1528832.	2350884.	1644020	11010286.
	Total. Add lines 1 through 3	4121424.	1305120.	1520052.	2550004.	1044020.	11010200.
5	The portion of total contributions						
	by each person (other than a governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3188028.
6	Public support. Subtract line 5 from line 4.						7822258.
	ction B. Total Support						/022250.
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	4121424.	1365126.	1528832.	2350884.	1644020.	11010286.
	Gross income from interest,						
-	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	77,990.	175,444.	118,915.	96,966.	151,797.	621,112.
9	Net income from unrelated business	-	-	-		-	
	activities, whether or not the						
	business is regularly carried on	6,674.	552.		5,863.		13,089.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						11644487.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12 1	,446,574.
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, f	fourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2021 (I		•			14	67.18 %
	Public support percentage from 2020					15	65.47 %
16a	33 1/3% support test - 2021. If the o						577
	stop here. The organization qualifies		•				
b	33 1/3% support test - 2020. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact			-		-	
Ŀ	meets the facts-and-circumstances te	-		• • • •		7a and line 15 is	
0	10% -facts-and-circumstances test more and if the organization meets the	-					1070 01
	more, and if the organization meets the organization meets the facts-and-circu				• •		
18	Private foundation. If the organization		•				
				<u>, 100, 170, 01 170</u>	, enour this box a		(Form 990) 2021

Schedule A	Form	990	202
		330	1202

 Schedule A (Form 990) 2021
 Houston Audubon Society, Inc.

 Part III
 Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Sei	Stion A. Fublic Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disgualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		rot occord theme			501(a)(2)	l vization
14	First 5 years. If the Form 990 is for th	ie organization's fi	rst, second, third, "	fourth, or fifth tax	year as a section s	501(c)(3) organ	lization,
800	check this box and stop here ction C. Computation of Publi	a Support Do				<u></u>	
	•			. (2)		1	
	Public support percentage for 2021 (I	, (),	, ,	(, , , , , , , , , , , , , , , , , , ,		15	%
	Public support percentage from 2020					16	%
	ction D. Computation of Inves						
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19 a	1 33 1/3% support tests - 2021. If the	organization did r	not check the box of	on line 14, and line	e 15 is more than 3	33 1/3%, and li	
F	more than 33 1/3%, check this box ar 33 1/3% support tests - 2020. If the	-	•				►□
L.		-					
20	line 18 is not more than 33 1/3%, che			-		-	
20	Private foundation. If the organization	TI UIU HOT CHECK à	DUX OF THE 14, 19	a, or 190, check th	ins box and see ins	STRUCTIONS	P

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

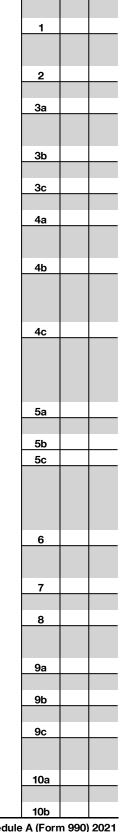
Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disgualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990) 2021

Yes

No



Sche	edule A		23-701107	U Pa	age 5
Ра	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	ne organization accepted a gift or contribution from any of the following persons?			
а	A per	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
b	A fan	ily member of a person described on line 11a above?	11b		
с	A 35	6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detai	<i>in</i> Part VI.	11c		
Sec	tion	3. Type I Supporting Organizations			

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in</i> Part VI <i>how the supported organization(s)</i> effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		

Section C. Type II Supporting Organiza	ations

Sac	tion D. All Type III Supporting Organizations	
	the supported organization(s).	1
	or management of the supporting organization was vested in the same persons that controlled or managed	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	

000	Sion D. All Type in Supporting Organizations
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the
	organization's governing documents in effect on the date of notification, to the extent not previously provided?
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported

	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		

supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method	that the organization used to	satisfy the Integral Part	Test during the year	(see instructions).

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c [The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instruction <u>s).</u>
------------	--	---	--

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

3

2a

2b

3a

7011070

Yes No

Yes No

Yes No

1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust or	n Nov. 20, 1970 (<i>explain in</i> F	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complet	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021Houston Audubon Society, Inc.Part VType III Non-Functionally Integrated 509(a)(3) Supporting Organizations

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Schedule A (Form 990) 2021 Houston Audubon Society, Inc. 23-7011870 Page 7

Par	rt V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	nizations (continu	ıed)	
Secti	ion D - Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exem				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	the organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	IS	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
с	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
•	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2017				
	Excess from 2019				
	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990) 2021

Schodulo A	(Form 990) 2021	Houston	Audubon	Society,	Inc.	23-7011870 _{Page}
Part VI	Supplemental Inform Part IV, Section A, lines 1 line 1; Part IV, Section D,	mation. Provid , 2, 3b, 3c, 4b, 4 lines 2 and 3; Pa	de the explanation c, 5a, 6, 9a, 9b, art IV, Section E,	ons required by P 9c, 11a, 11b, and lines 1c, 2a, 2b, 3	art II, line 10; Part II, line 17 11c; Part IV, Section B, line	a or 17b; Part III, line 12; es 1 and 2; Part IV, Section C, art V, Section B, line 1e; Part V,

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

• • • • • • •

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

Houston Audubon Society, Inc.	23-7011870
Organization type (check one):	

Filers of:	Section:
Form 990 or 990-EZ	$\fbox{3}$ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots \blacktriangleright \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

Person Payroll

Noncash

(Complete Part II for noncash contributions.)

(d)

(d)

Type of contribution

X

Houston Audubon Society, Inc. Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** 1 50,000. \$ (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** (a) No (a) No (a) No

No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$45,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3</u>		\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$55,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> 5 </u>		\$34,468.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$34,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

23-7011870

	B (Form 990) (2021) rganization	I	Pag Employer identification numbe
	on Audubon Society, Inc.		23-7011870
Part I	Contributors (see instructions). Use duplicate copies of Part I if addit		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
7_		\$382,14	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
8_		\$51,00) () . Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$	Person Payroll Payroll (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$	Person Payroll Payroll (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution

(Complete Part II for

Person Payroll Noncash

\$

Part I	Description of noncash property given	(See instructions.)	Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
			Sebedule B (Form 000) (2021)

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(b)

Description of noncash property given

Houston Audubon Society, Inc.

Schedule B (Form 990) (2021) Name of organization

Part II

(a)

No.

from

Employer identification number

(d)

Date received

23-7011870

(c)

FMV (or estimate)

Schedule E	B (Form 990) (2021)			Page 4			
Name of or	rganization			Employer identification number			
Houst	on Audubon Society, Inc.			23-7011870			
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	ions to organizations described in set) through (e) and the following line eni charitable, etc., contributions of \$1,000 or	trv. For organizations	hat total more than \$1,000 for the year			
(a) No.	Use duplicate copies of Fait in it additional						
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held			
-		(e) Transfer of gif	 t				
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	insferor to transferee			
()))							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held			
	(e) Transfer of gift						
-	Transferee's name, address, and ZIP + 4		Relationship of tra	nsferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held			
		(e) Transfer of gif	t				
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee			
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held			
		(e) Transfer of gif					
-	Transferee's name, address, a			insferor to transferee			

SCHEDULE D)
------------	---

Part

1

2 A 3 A 4

5 D

6 D

Part 1 P

> 2 С

> > а b

С Ν d Ν

3 Ν

4

5 D vi

6 S 7 А 8 D

9

o Part

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.



Department of the Treasury Internal Re Name o

Go to www.irs.gov/Form990 for	instructions and the	latest inform

Revenue Service	►Go to www.irs.gov/Form9	90 for instructions and the latest informa	ation.	Inspection
e of the organizati		riatur Tara		Employer identification number
t I Organiza	Houston Audubon Soc Ations Maintaining Donor Advise			23-7011870
	n answered "Yes" on Form 990, Part IV, lin		OF ACC	Complete if the
organizatio		(a) Donor advised funds	(h) Funds and other accounts
-		(a) Donor advised funds	()	Funds and other accounts
	nd of year			
	f contributions to (during year)			
	f grants from (during year)			
	t end of year			
-	on inform all donors and donor advisors in v	-		
	on's property, subject to the organization's			
	on inform all grantees, donors, and donor a			
	poses and not for the benefit of the donor o			·
	ate benefit? ation Easements. Complete if the org			
	· · · ·	· · · ·	ran iv, i	
	servation easements held by the organization			
	n of land for public use (for example, recrea			ically important land area
	of natural habitat	Preservation of	a certin	ed historic structure
	of open space			
day of the tax year	through 2d if the organization held a qualif	led conservation contribution in the form c	or a cons	Held at the End of the Tax Year
			- F	
			Г	2a 2b
-		voture included in (a)	Г	
	vation easements on a certified historic stru			2c
	vation easements included in (c) acquired a			04
	nal Register			2d
	vation easements modified, transferred, rel	eased, extinguished, or terminated by the	organiza	ation during the tax
year	where preparty subject to concernation and	ement is leasted		
	where property subject to conservation eas			
•	tion have a written policy regarding the per forcement of the conservation easements it			Yes No
,	er hours devoted to monitoring, inspecting,			
	a nours devoted to monitoring, inspecting,		ervation	easements during the year
Amount of expens	 ses incurred in monitoring, inspecting, hand	ling of violations and enforcing conservati	ion ease	ements during the year
► \$				inonto danng trio your
Does each conser	vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h	n)(4)(B)(i)	
and section 170(h)(4)(B)(ii)?			Yes No
	be how the organization reports conservation			
balance sheet, and	d include, if applicable, the text of the footn	ote to the organization's financial stateme	nts that	describes the
	ounting for conservation easements.		_	
	ations Maintaining Collections of		ner Sii	nilar Assets.
Complete i	f the organization answered "Yes" on Form	990, Part IV, line 8.		

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	sheet works of	
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	of public service,	
	provide the following amounts relating to these items:		
	(i) Povonuo includad on Form 990, Part VIII, lino 1	¢	

		. 4	Ψ_			
	(ii) Assets included in Form 990, Part X	• \$	\$			
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide						
the following amounts required to be reported under FASB ASC 958 relating to these items:						
а	Revenue included on Form 990, Part VIII, line 1	• \$	\$_			
b	Assets included in Form 990, Part X	• 9	\$			

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 10-28-21

Schedule D (Form 990) 2021

	dule D (Form 990) 2021 Houston	Audubon Sc	ociety,	Inc				<u>23-70</u>	11870	Pa	_{age} 2
Par	t III Organizations Maintaining C	ollections of Art	t, Historica	I Trea	asures, or	Other	[·] Similar	Asset	s (contin	ued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any o	of the fo	ollowing that	make si	gnificant u	ise of its			
	collection items (check all that apply):										
а	Public exhibition	d	Loan o	or exch	nange progra	m					
b	Scholarly research	е	Other								
с	c Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit o										
	to be sold to raise funds rather than to be ma							Г	Yes		No
Par	t IV Escrow and Custodial Arran										2
	reported an amount on Form 990, Pai							,,			
1a	Is the organization an agent, trustee, custodi	an or other intermedi	arv for contrib	outions	or other ass	ets not i	ncluded				
14	on Form 990, Part X?							Г	Yes		No
h	If "Yes," explain the arrangement in Part XIII									L	
, N			lowing table.						Amount		
~	Reginning balance						1c		,		
	Additions during the year										
	Additions during the year										
e	Distributions during the year										
0-	Ending balance Did the organization include an amount on Fe								Yes		
							LY ?	∟		-	_ No □
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i	Check here if the ex	planation has	on For		V line 1	•				<u></u>
		(a) Current year	(b) Prior ye		(c) Two year		(d) Three y	eare hack	(e) Four	Veare	hack
4.	De sinsis e oferen holonoo				., ,		. , ,	47,043.	. ,	675,	
	Beginning of year balance	2,461,564. 500,000.	1,976,		1,828	,200.	1,1	47,043.		,	
b	Contributions			100.				01 1 6 2		991,9	
		Net investment earnings, gains, and losses -339,040. 439,322. 26,686. 81,163. 79,10								100.	
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance	2,622,524.	2,461,		1,976	,142.	1,8	28,206.	1,	747,0	043.
2	Provide the estimated percentage of the curr		e (line 1g, colu	mn (a))	held as:						
	Board designated or quasi-endowment	50.2900	_%								
	Permanent endowment ► 10.3700	%									
С	Term endowment 39.3400	%									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.									
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are h	eld and	d administere	ed for th	e organiza	ition	_		
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		Х
	(ii) Related organizations								3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedu	le R?					3b		1
4	Describe in Part XIII the intended uses of the	organization's endov	wment funds.								
Par	t VI Land, Buildings, and Equipm	ent.									
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line ⁻	11a. Se	ee Form 990,	Part X,	line 10.				
	Description of property	(a) Cost or of	ther (b) Cost	or other	(c) A	ccumulate	d	(d) Book	value	е
		basis (investm	nent)	basis (other)	dep	oreciation		. ,		
1a	Land		4	,635	5,841.				4,635	5,84	41.
	Buildings				8,785.	-	766,39	97.	3,202	2,38	88.
	Leasehold improvements						,				,
	Equipment			222	2,578.	1	L96,07	73.	26	5,50	05.
	Other				0,662.		30,55			$\frac{1}{10}, 10$	
	. Add lines 1a through 1e. (Column (d) must e		X column (P)						8,124		
1010		<u>quai FUIII 990, Fall /</u>	<u>, coluititi (B).</u>		<i>.,</i> ,			Schedul	• D (Form		
								Sonsault		550)	

132052 10-28-21

Schedule D (Forn	1990) 2021 Houston Aud	ubon Society,	Inc. 2	23-7011870 Page 3
	estments - Other Securities.			
Con	plete if the organization answered "Yes"	on Form 990, Part IV, line 1	11b. See Form 990, Part X, line 12.	
(a) Description of	Security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1) Financial deri	vatives			
(2) Closely held	equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) mus Part VIII Inv	t equal Form 990, Part X, col. (B) line 12.) ► estments - Program Related.			
Con	plete if the organization answered "Yes"	on Form 990, Part IV, line 1	11c. See Form 990, Part X, line 13.	
(a)	Description of investment	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	et equal Form 990, Part X, col. (B) line 13.)			
	nplete if the organization answered "Yes"	on Form 990 Part IV line 1	11d See Form 990 Part X line 15	
	-	Description		(b) Book value
(1)	(4)	Beeenption		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
	er Liabilities.			
Con	plete if the organization answered "Yes"	on Form 990, Part IV, line 1	11e or 11f. See Form 990, Part X, line	
1.	(a) Description of liability			(b) Book value
	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(9)				
) must equal Form 990. Part X. col. (B) line			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements	1	1,473,900.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-813,881.		
b	Donated services and use of facilities	2b	2,083.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	13,125.		
е	Add lines 2a through 2d			2e	-798,673.
3	Subtract line 2e from line 1	3	2,272,573.		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	26,028.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	26,028.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,298,601.
Pa	t XII Reconciliation of Expenses per Audited Financial Statemer	nts Wi	th Expenses per F	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	1,684,768.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	2,083.		
b	Prior year adjustments				

Houston Audubon Society, Inc.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

		20			
с	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	13,125.		
е	Add lines 2a through 2d			2e	15,208.
3	Subtract line 2e from line 1			3	1,669,560.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	26,028.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	26,028.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,695,588.
Pa	t XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

Schedule D (Form 990) 2021

Endowment lunds provide a lucure scream of earnings to be available a	Endowment funds provide a future stream of earnings to be avail	able a
---	---	--------

needed for land and facilities stewardship, land purchases, and general

activities.

Part XI, Line 2d - Other Adjustments:

Inventory cost of goods sold

Part XII, Line 2<u>d</u> - Other Adjustments:

Inventory cost of goods sold

13,125.

13,125.

SCHEDULE G	Suppleme	ntal Informat	tion Regarding	Fund	Iraisi	ng or Gaming A	ctiv	ities	OMB No	o. 1545-0047	
(Form 990)						Part IV, line 17, 18, o m 990-EZ, line 6a.	or 19,	or if the	20	021	
Department of the Treasury Internal Revenue Service		•	Attach to Form 990			0-EZ. the latest informati	on		Open Inspe	to Public ction	
Name of the organization		0 10 00000.11 5.900			5 anu		011.	Employer	identifica	tion number	
			Society,					23-70			
	complete this part		organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990	-EZ filers	are not	
 Indicate whether the organization raised funds through any of the following activities. Check all that apply. 											
	a Mail solicitations e Solicitation of non-government grants										
—	email solicitations					nment grants					
c Phone solici			g 🔄 Special	fundra	aising	events					
d In-person so 2 a Did the organization		r oral agreement	with any individual	(incluc	lina of	ficers. directors. trus	tees.	or			
e e		•		•	Ũ	undraising services?	,		Yes	No	
b If "Yes," list the 10	•		(fundraisers) pursu	ant to	agreer	ments under which th	he fur	ndraiser is to	o be		
compensated at le	ast \$5,000 by the	organization.									
(i) Name and addres	s of individual			(iii) fundr	Did	(iv) Gross receipts		Amount pai		Amount paid	
or entity (fund		(ii) /	Activity	have c or cor	ustody itrol of	from activity	to (or retained by) fundraiser			to (or retained by) organization	
				contributions?			listed in col. (i))		
				Yes	No						
		l		1	1						
Total 3 List all states in whi	ich the organizatio	n is registered or	licensed to solicit c	ontrib	▶ utions	or has been notified	it is (exempt fron	n registrat	ion	
or licensing.											

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

Houston Audubon Society, Inc.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Avian Affair		None	(add col. (a) through
			Gala	the Canopy		col. (c)
e			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	350,593.	17,728.		368,321
	2	Less: Contributions	276,683.	14,038.		290,721
	3	Gross income (line 1 minus line 2)	73,910.	3,690.		77,600
	4	Cash prizes				
s	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	29,726.			29,726
rect Ey	7	Food and beverages	29,175.	3,701.		32,876
ā	8	Entertainment	4,714.			4,714
		Other direct expenses	10 000	1,225.		20,498
	10	Direct expense summary. Add lines 4 through	h 9 in column (d)		►	87,814
)a	<u>11</u> rt I	Net income summary. Subtract line 10 from I II Gaming. Complete if the organization		000 Part IV line 10 or r		-10,214
		\$15,000 on Form 990-EZ, line 6a.	answered res offrom	1990, 1 art IV, inte 19, 011	eponed more than	
enue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c
Revenue	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	☐ Yes % ☐ No	└── Yes % └── No	└── Yes % └── No	

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? ______ Yes _____ b If "No," explain: ______

8 Net gaming income summary. Subtract line 7 from line 1, column (d)

132082 10-21-21

Yes

No

No

Sch	nedule G (Form 990) 2021	Houston Audu	bon	Soc	ciety	, Inc.		23-7	011	870	Page 3
11	Does the organization conduct ga									Yes	No
12	Is the organization a grantor, ben	eficiary or trustee of a trus	t, or a	membe	er of a pa	tnership or a	other entity forme	d			
	to administer charitable gaming?									Yes	No
	Indicate the percentage of gaming										
	a The organization's facility								13a		%
	b An outside facility								13b		%
14	Enter the name and address of th	e person who prepares the	e orga	nizatio	n's gamin	g/special eve	ents books and re	cords:			
	Name ►										
	Address 🕨										
15a	a Does the organization have a con	tract with a third party fror	m who	om the o	organizati	on receives (gaming revenue?			Yes	No No
I	b If "Yes," enter the amount of gam	ing revenue received by th	ne orga	anizatio	on 🕨 \$		and the	amount			
	of gaming revenue retained by the	e third party 🕨 \$									
0	c If "Yes," enter name and address	of the third party:									
	Name 🕨										
	Address 🕨										
16	Gaming manager information:										
	Name 🕨										
	Gaming manager compensation	▶ \$	-								
	Description of services provided										
		·									
	Director/officer	Employee		Inde	pendent o	contractor					
17	Mandatory distributions:										
á	a Is the organization required under	r state law to make charita	uble dis	stributio	ons from t	he gaming p	roceeds to				
	retain the state gaming license?									Yes	No No
I	b Enter the amount of distributions	•		listribut	ed to othe	er exempt or	ganizations or spe	ent in the			
Dr	organization's own exempt activit art IV Supplemental Infor										
FC		mation. Provide the exp s applicable. Also provide a						d (V); and Par	t III, IIN	es 9, 9	D, 10D,

Schedule G	
Dart IV	Supple

raitiv	Supplemental information (continued)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

SCHEDULE M

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

Employer identification number 23 - 7011870

Name of the organization

	Houston	Audubon	Society,	Inc.
--	---------	---------	----------	------

Pai	TTI Types of Property						
		(a)	(b)	(c)	(d)		
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		_
		applicable		Form 990, Part VIII, line 1g	noncash contribu	ution amount	S
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	Х	3	21,693.	NYSE		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other	Х	2	3,183.	Appraisal F	'MV	
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (Auction items)	X	37	17,705.	FMV		
26	Other ()						
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organization	-	• •				
	for which the organization completed Form 828	3, Part V, D	onee Acknowledge	ement 29			
00-				and a disc David Life and difference	b 00 th st 't	Yes	No
30a	During the year, did the organization receive by						
	must hold for at least three years from the date			·		20-2	x
h	exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II.					30a	
	Does the organization have a gift acceptance p	olicy that re	ouires the review o	of any ponstandard contribut	ions?	31 X	
31	Does the organization have a gift acceptance p						
JZd			•	· · ·		32a	x
b	contributions? If "Yes," describe in Part II.					524	
33	If the organization didn't report an amount in co	olumn (c) fo	a type of property	for which column (a) is chec	ked		
55	describe in Part II.		a type of property				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M	(Form 990) 2021	Houston	Audubon	Society,	Inc.		23-7011870	Page 2
Part II	Supplemental	l Information t I, column (b), th	 Provide the in e number of cor 	formation required	d by Part I, line	s 30b, 32b, and 33, received, or a comb	and whether the organiza ination of both. Also com	tion

SCHEDULE O	Supplemental Information to Form 990 or 990-	OMB No. 1545-0047						
(Form 990)	Complete to provide information for responses to specific questions on	2021						
Department of the Treasury	Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.	Open to Public Inspection						
Internal Revenue Service Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization Employer identification number Houston Audubon Society, Inc. 23-7011870								
Form 990 Pa	rt VI, Section A, line 1a:							
The Executiv	e Committee is made up of the immediate Past P:	resident,						
<u>President, P</u>	resident-Elect, Secretary, Treasurer, and Exec	utive Director.						
Upon recomme	ndation of the President and a majority vote of	f the Board, the						
Executive Co	mmittee may be empowered to act on designated	matters. The						
Executive Co	mmittee is required to report its activities a	t each regularly						
scheduled Bo	ard meeting.							
<u>benedured be</u>								
Form 990, Pa	rt VI, Section A, line 6:							
Houston Audu	bon Society (HAS) has three classes of members	: (1) Life						
Members, who	se membership is effective upon payment in ful	1 of the						
specified lifetime dues; however, no new life memberships were accepted								
after January 1, 2008; (2) Supporting Members, who pay dues annually to								
HAS; and (3) Members, who are members of the National Audubon Society (NAS)								
living withi	n the geographical area of Houston so designat	ed by NAS. Only						
Life Members	and Supporting Members have voting rights in a	any matter in						
which members of HAS are entitled or required to vote.								

Form 990, Part VI, Section A, line 7a:

Supporting Members and Life Members elect members of the Board of Directors at the Annual Meeting held in May.

Form 990, Part VI, Section A, line 7b:

Changes to the Bylaws require approval by vote of Supporting Members and

Life Members, generally at the Annual Meeting held in May.

Schedule O (Form 990) 2021	Page 2
Name of the organization	Employer identification number
Houston Audubon Society, Inc.	23-7011870

Form 990, Part VI, Section B, line 11b:

Form 990 is reviewed in detail by the Finance Committee prior to filing. In addition, Form 990 is provided electronically to all members of the Board of Directors before filing. Any questions or concerns by members of those groups are resolved prior to filing the return with the IRS.

Form 990, Part VI, Section B, Line 12c:

Houston Audubon directors and committee members sign a Conflict of Interest Policy acknowledgment at the beginning of their term and annual thereafter in which they agree to divulge any situation that is or might be considered a conflict of interest with regard to their duties to the organization. Those acknowledgments are collected by administrative staff, and any potential conflicts divulged therein are reviewed by the Executive Director and Board President. Anyone who has a conflict of interest is not permitted to participate in official discussions or vote on the conflicted matter. In addition, the Employee Handbook prohibits employees from using their positions with the organization for private gain or benefit. Failure to comply with this policy may be grounds for disciplinary action.

Form 990, Part VI, Section B, Line 15a: Data from Guidestar and/or compensation surveys is collected by the Treasurer regarding salaries of individuals in comparable positions (CEO or Executive Director) at local non-profits and presented to the Board of Directors' Executive Committee for review. The Board approves the Executive Director's starting salary as well as the annual operating budget which incorporates the Executive Director's compensation as recommended by the Executive Committee.

Schedule O (Form 990) 2021	Page 2
Name of the organization Houston Audubon Society, Inc.	Employer identification number 23-7011870
Form 990, Part VI, Section C, Line 19:	
The audited financial statements, Bylaws and Forms 990 are	posted on the
Houston Audubon website. The Conflict of Interest Policy	and all governing
documents are available to the public upon request.	